

## Lead researchers and practitioners

### Terrence R. Redding, Ph.D.

Dr. Redding has been designing and teaching adult education courses since 1968. Terry is a past W. K. Kellogg Fellow and has a doctoral degree in Adult and Higher Education. He has a Masters in the Psychology of Education and is an honors graduate with a Bachelor of Science degree in Education. His research has dealt with adult motivation theory and the origins of self-directed learning readiness. He has specialized in cognitive learning models and is the co-developer of the Honeycutt Redding Cognitive Task Analysis Model.

He studied and conducted research in the area of continuing professional education at the Oklahoma Research Center for Continuing Professional and Higher Education. Later, as a consultant he developed a three volume set for the US Army allowing them to prioritize the selection and funding of strategic technologies which will be required in the 21st century.

Dr. Redding is the author of numerous refereed chapters dealing with adult learning theory and is the founder of OnLine Training Institute.

### Richard E. Durr, Ed.D.

Dr. Durr received his Doctor of Education in Educational Leadership, a Master of Science degree in Management Science, and Bachelor of Science degree in Social Science.

His 25 years with Motorola University as Director of Learning and Development enabled him to manage the delivery of learning solutions to 5,000 employees and manage a development team which designed and delivered online learning solutions that were accessible to over 100,000 employees worldwide.

Dr. Durr is author of educational research chapters and articles and regularly presents at learning conferences and symposia.

For additional information go to  
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## How OLT helps improve new hire success, saves time and money

- Perform training needs assessment ensuring the right learning solutions are delivered for the right reasons, at the right time, for the right cost.
- Reduce the cost of managing training and education for companies and educational institutions.
- Reduce the cost of learning by making courses available anywhere there is Internet connectivity with no additional software or plug-ins needed. Plus, there is no minimum class size.
- Provide training and educational programs to widely dispersed students.
- Provide feedback to business Education Coordinators so that they are kept abreast of all their students' progress.
- Eliminate the need for students to travel to a campus or classroom location to attend classes saving the student time they would normally spend traveling and saving the travel costs.
- Courses online are available 24 hours a day, seven days a week so regardless of the student's schedule they can participate whenever and wherever Internet access is available.

## OnLine Training Institute

OLT was established in 1997 to develop and distribute educational products via the Internet. OLT has expertise in developing and delivering a wide range of professional education and certificate programs, adult continuing education, educational enrichment, for credit college courses, GED preparation, and K-12 home schooling.

All of the OLT training products are online and use the latest internet technologies. In addition, OLT works with it's clients and partners to provide the best virtual learning environment possible.

OLT's experienced faculty and staff are available to work with students on any problems that might arise while they complete their coursework. With OLT, companies do not just find a virtual pre-licensing provider, but an educator, mentor, and adviser willing to go the extra mile to make sure that our students reach their full potential.

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